

Mount Pleasant Golf Club

141 Staples Street

Lowell, Massachusetts 01851

www.mpgc.net

Established 1910

(978)452-8228

Jason Howarth
President

Chris Green
Vice-President

Bob McLeod
Secretary

Brian Campbell
Treasurer

Special Meeting of the Board Directors, as Amended

Sunday, November 27, 2016

President Jason Howarth called the meeting to order at 10:05 a.m. with all board members present.

SUPERINTENDENT SEARCH

There was a brief review of the health and benefits package for the new Superintendent (the copay was adjusted to be consistent with other Mount Pleasant employees; 90/10 currently, 80/20 as of June 2017) and the offer of employment letter prepared by Jason and Brian.

There was also a discussion of Jack Hassett possible new role (part time employee versus consultant, duties, etc.) – agreed to speak with Jack and consider available options.

BUDGET

Preliminary figures were reviewed, with the understanding there may be some adjustments after the Superintendent transition is finalized; it was agreed to staff salary increases in the 2-3% range based on performance; possible increases in dues, bar prices, carts and greens fees were also discussed, as were revenue projections for the coming year

There was also an impromptu discussion of the \$2K charged to Lowell High School last year, which ranged from a few incidents of poor behavior recently to Mount Pleasant's long history of supporting youth and high school golf.

Motion by Chris Green, seconded by Phil Regan to eliminate the \$2K charge to LHS for hosting the golf team. Votes in Favor - Chris Green, Jason Howarth, Bob McLeod, Donna McMahan, Phil Regan; Votes Against – Brian Campbell, Mark Duffy, Gerry Foley, John Griffin; 5 to 4 in favor - Motion passed.

Also agreed that the new Greens Chair would work closely with the Pro Shop and LHS Coach regarding code of conduct and schedule notices.

Regarding the Budget

Motion by John Griffin, seconded by Gerry Foley to continue the \$150 stabilization assessment this year. Vote unanimous - Motion passed.

Motion by Mark Duffy, seconded by Chris Green to accept the 2016-17 budget as amended with a 2% increase in dues. Vote unanimous - Motion passed.

Further, it was agreed to review cost increases and bar prices in the March-April timeframe, as well as revisit cart and greens fees at that time.

MISCELLANEOUS

There was short discussion of past and current practices regarding memorial notices, and the need for a consistent protocol, in fairness to all members.

Motion by Mark Duffy, seconded by Gerry Foley that memorial notices, including obituary notices, flag lowering, and donations, are limited to current members in good standing; final wording to be developed and approved and added to the Rules & Regulations. Vote unanimous - Motion passed.

At 11:25 a.m. Chuck Malatesta joined the meeting, and was presented a formal offer of employment as Mount Pleasant's new Greens Superintendent, which he gratefully accepted. He agreed to appear and be introduced to the membership at the annual meeting on December 1st, and would meet with the Treasurer to begin completing the necessary paperwork. He left the meeting at 11:36.

It was noted the new window blinds have been a big improvement, and the tree lighting was a huge success, with interest in making it an annual event – thanks to Donna and the House Committee.

Correspondence was received from Chris Gentle expressing his gratitude to all of Mount Pleasant for the support and sendoff he received.

There being no further business,

Motion by Mark Duffy, seconded by Donna McMahon to adjourn. Vote unanimous. Motion passed. The meeting was adjourned at 11:37 a.m.

NEXT MEETING

Thursday, December 1, 2016 at 6 p.m.

Respectfully Submitted,

Bob McLeod, Secretary